

Call for interest – Job shadowing

Objectives

The [Cultnet project](#), funded under the [Erasmus plus – Capacity building for Youth](#) call for proposal will give the opportunity to youth workers or partners' collaborators to participate to a job shadowing mobility activity. The selected participants will carry out work observation done on the field by peers during the organisation of cultural events. The methodology proposed focuses mainly on peer-to-peer observation and revision.

How does it work?

Youth workers or partners' collaborators operating in the area of interests of the partners' organizations can apply to 7 days job shadowing in one of the partners countries:

- 2 youth workers\collaborators from Italy (from AICCREVE and Glocal Factory) to Burkina Faso (at Centre Siraba)
- 1 youth worker\collaborator from Poland (from CZ Art) to Italy (at AICCREVE)
- 1 youth worker\collaborator from Burkina Faso (from Centre Siraba) to Poland (at CZ Art)

The youth workers\collaborators will be involved in the organization of a cultural event.

The call – timeframe

Only for Job shadowing in Burkina Faso

Launch: January 2018, 5th

Closing: January 2018, 18th

Youth workers\collaborators announcement: January 2018, 20th

Mobility activity of job shadowing in Burkina Faso: from 24/02/2018-4/3/2018 (changes in the dates can be foreseen according to the tickets prizes and local activities related to cultural events).

To take part in the activity youth workers should send a motivation letter and a CV to the email address silvia@cult-net.eu.

For Job shadowing in Italy and Poland details will be available later on in 2018

Who can participate?

In order to be eligible, participants should fulfill following conditions:

- Be located in the area of interested of the sending organization (SO);
- Be at least 18 years old;
- Having actively participated in CultNet activities;
- Having a strong interest and motivation in working on Inclusion and Diversity.

The selection procedure

Each SO will organize an internal Jury to select the right candidate for the job shadowing.

The awarded candidates, after closure of the call, will be the participants that in the opinion of the Jury demonstrate to fulfil at least the minimum requirements and to best address the following cumulative criteria:

- Having 3 to 5 years of experience as a youth worker;
- Having a sound knowledge of the activities carried out by SO;
- Willing to engage in MOOC experimentation and\or implementation,

- Willing to be involved in the 2 Cultnet national events organization and in the final event;
- Having previous experience in the organization of cultural events
- Having previously collaborated with the SO.

If the call of interest will be declared unsuccessful and no applications will be received by the due date, each SO will internally identify a member of the organization to be involved in the activity.

How the Jury works

Each Jury member scores each candidate with a preliminary mark in the following categories:

Worthy of job shadowing – A

Maybe worthy of job shadowing – B

Not worthy of job shadowing – C

The Jury will meet together ones and it will elaborate an assessment list per each SO. The Jury shall decide and reach its decisions based on consensus.

The list of youth workers selected will be official announcement and they will arrange with SO the mobility activity. If one or more of the selected youth workers decide not to take the opportunity given by Cultnet project, next participant in the reserve list will be contacted.